EXHIBIT A



PREPARED FOR: JOHN SCOTT 10/19/2023 12:28:38 PM

County: 02 Case Number: CV-2023-901992.00 Court Action:

Style: THOMAS A BURNS V. BRAND SAFWAY SOLUTIONS

Real Time

Case Case Information

Filed:

02-MOBILE County:

CV-2023-901992.00 Case Number:

Judge: SWP:S. WESLEY PIPES

0.00

THOMAS A BURNS V. BRAND SAFWAY SOLUTIONS Style:

> 09/25/2023 **ACTIVE** Case Type: CIVIL RIGHTS Case Status:

STANDARD BENCH Appellate Case: Trial Type: Track:

No of Plaintiffs: 1 No of Defendants: 1

Damages

No Damages:

Damage Amt: 0.00 **Punitive Damages:** 0.00

> Compensatory Damages: 0.00

Pay To: Payment Frequency:

Cost Paid By:

Court Action

Num of Trial days:

Court Action Code:

Revised Judgement Date:

0 Num of Liens: Dispositon Date of Appeal: Disposition Judge: :

Court Action Desc:

Minstral:

Court Action Date:

General Damages:

Judgment For: Disposition Type: Appeal Date:

Date Trial Began but No Verdict (TBNV1): Date Trial Began but No Verdict (TBNV2):

Comments

Comment 1: Comment 2:

Appeal Information

Appeal Date: Appeal Case Number: Appeal Court:

Appeal Status: Orgin Of Appeal:

Appeal To: Appeal To Desc: LowerCourt Appeal Date:

Disposition Date Of Appeal: Disposition Type Of Appeal:

Administrative Information

Transfer to Admin Doc Date: Transfer Reason: Transfer Desc:

Number of Subponeas: Last Update: 10/03/2023 Updated By: MAG

Parties

Party 1 - Plaintiff INDIVIDUAL - BURNS THOMAS A

Party Information

C001-Plaintiff **BURNS THOMAS A** I-INDIVIDUAL Party: Name: Type:

JID: **SWP** D BRAND SAFWAY Alt Name: Hardship: Yes Index:

7200 MELISSA DR (205) 000-0000 Address 1: Phone:

Address 2: Page 3 of 20 PageID# 11 Zip: 36582-0000 Country: US Case 1:23-cv-00395-JB-B THEODORE State: Doc# 1-2 Filed 10/19/23 City: Zip:

DOB: Sex: SSN: XXX-XX-X999 Race:

Court Action

Court Action Date: Court Action:

Amount of Judgement: \$0.00 Court Action For: Exemptions: \$0.00 \$0.00 Cost Against Party: Other Cost: Date Satisfied: 10/3/23: C & S SENT. Arrest Date: Comment:

Warrant Action Date: Warrant Action Status: Status Description:

Service Information

Issued: Issued Type: Reissue: Reissue Type: Return: Return Type: Return: Return Type: Notice of No. Answer: Served: Service Type Service On:

Notice of No Service: Answer: Answer Type:

Attorneys

Number Attorney Code Type of Counsel Name **Email** Phone 000000 PRO SE Attorney 1

Party 2 - Defendant BUSINESS - BRAND SAFWAY SOLUTIONS

Party Information

D001-Defendant **BRAND SAFWAY SOLUTIONS B-BUSINESS** Party: Name: Type:

C BURNS THOMAS Hardship: No JID: **SWP** Index: Alt Name:

Address 1: 3512 BROOKDALE DR Phone: (205) 000-0000

Address 2:

MOBILE City: ΑL Zip: 36608-0000 Country: US State:

DOB: Sex: XXX-XX-X999 SSN: Race:

Court Action

Court Action: Court Action Date:

Amount of Judgement: \$0.00 Court Action For: Exemptions: \$0.00 \$0.00 Other Cost: Date Satisfied: Cost Against Party: Comment:

Arrest Date:

Warrant Action Date: Warrant Action Status: Status Description:

Service Information

Issued: 10/03/2023 Issued Type: S-SHERIFF Reissue: Reissue Type: Return: Return Type: Return: Return Type: Notice of No. Answer: Service Type Service On: Served:

Answer: Answer Type: Notice of No Service:

Attorneys

Number Attorney Code Type of Counsel Name Phone **Email**

PRO SE Attorney 1 000000

Financial

Fee Sheet

2

Fee Status	Admin Fee	Fee Code	Payor	Payee	Amount Due Amou	nt Paid	Balance	Amount Hold Garnish Party
ACTIVE	N	CV05	C001	000	\$315.00	\$0.00	\$315.00	\$0.00 0
ACTIVE	N	VADM	C001	000	\$45.00	\$0.00	\$45.00	\$0.00 0
				Total:	\$360.00	\$0.00	\$360.00	\$0.00
				iotai:	φ300.00	φυ.υυ	φ300.00	φυ.υυ

Case A	Action S	Summa	ary	
Date:	Time	Code	Comments	Operator
9/25/2023	2:09 PM	ECOMP	COMPLAINT E-FILED.	000000
9/25/2023	2:15 PM	FILE	FILED THIS DATE: 09/25/2023 (AV01)	CHL
9/25/2023	2:15 PM	EORD	E-ORDER FLAG SET TO "Y" (AV01)	CHL
9/25/2023	2:15 PM	ASSJ	ASSIGNED TO JUDGE: S. WESLEY PIPES (AV01)	CHL
9/25/2023	2:15 PM	SCAN	CASE SCANNED STATUS SET TO: N (AV01)	CHL
9/25/2023	2:15 PM	TDMN	BENCH/NON-JURY TRIAL REQUESTED (AV01)	CHL
9/25/2023	2:15 PM	STAT	CASE ASSIGNED STATUS OF: ACTIVE (AV01)	CHL
9/25/2023	2:15 PM	ORIG	ORIGIN: INITIAL FILING (AV01)	CHL
9/25/2023	2:15 PM	C001	C001 PARTY ADDED: BURNS THOMAS A (AV02)	CHL
9/25/2023	2:15 PM	C001	INDIGENT FLAG SET TO: N (AV02)	CHL
9/25/2023	2:15 PM	C001	LISTED AS ATTORNEY FOR C001: PRO SE (AV02)	CHL
9/25/2023	2:15 PM	C001	C001 E-ORDER FLAG SET TO "Y" (AV02)	CHL
9/25/2023	2:15 PM	D001	D001 PARTY ADDED: BRAND SAFWAY SOLUTIONS (AV02)	CHL
9/25/2023	2:15 PM	D001	INDIGENT FLAG SET TO: N (AV02)	CHL
9/25/2023	2:15 PM	D001	LISTED AS ATTORNEY FOR D001: PRO SE (AV02)	CHL
9/25/2023	2:15 PM	D001	D001 E-ORDER FLAG SET TO "Y" (AV02)	CHL
10/3/2023	11:08 AM	JEORDE	ORDER E-FILED - AFFIDAVIT OF SUBSTANTIAL HARDSHIP GRANTED - RENDERED & ENTERED: 10/3/2023 11:08:32 AM	J
10/3/2023	11:08 AM	C001	INDIGENT FLAG SET TO: Y (AV02)	AJA
10/3/2023	11:08 AM	D001	SHERIFF ISSUED: 10/03/2023 TO D001 (AV02)	AJA
10/3/2023	12:15 PM	TRAC	CASE ASSIGNED TO: STANDARD TRACK (AV01)	MAG
10/3/2023	12:16 PM	ESERV	NOTICE OF COMPLAINT FILING SENT TO SHERIFF'S OFFICE ON 10/3/2023	MAG
10/3/2023	12:16 PM	ESERV	SERVICE DOCUMENT - PRE TRIAL ORDER	MAG
10/3/2023	2:25 PM	COMM	10/3/23: C & S SENT. (AV02)	MAG

Images				
Date:	Doc#	Title	Description	Pages
9/25/2023 2:09:41 PM	1	AFFIDAVIT OF SUBSTANTIAL HARDSHIP	hardship affidavit	2
9/25/2023 2:09:42 PM	2	COMPLAINT	complaint	6
10/3/2023 11:08:35 AM	3	ORDER ON AFFIDAVIT OF SUBSTANTIAL HARDSHIP	ORDER ON AFFIDAVIT OF SUBSTANTIAL HARDSHIP	1
10/3/2023 11:08:36 AM	4	COMPLAINT - TRANSMITTAL	E-NOTICE TRANSMITTALS	1
10/3/2023 11:08:37 AM	5	COMPLAINT - SUMMONS	E-NOTICE TRANSMITTALS	1
10/3/2023 11:08:41 AM	6	ORDER - TRANSMITTAL	E-NOTICE TRANSMITTALS	2
10/3/2023 12:16:09 PM	7	PRE TRIAL ORDER	GENERAL PRE-TRIAL ORDER	3



END OF THE REPORT

Filed 10/19/23

Page 9/25/2023 2:09 PM 9/25/2023 2:09 PM 02-CV-2023-901992.00 CIRCUIT COURT OF MOBILE COUNTY, ALABAMA SHARLA KNOX, CLERK

State of Alabama		Case Number
Unified Judicial System	AFFIDAVIT OF SUBSTANTIAL	·
Form C-10	HARDSHIP AND ORDER	
Page 1 of 2 Rev. 2/95	HARDSHII AND ORDER	
10000	March	: mudd
IN THE \(\sime\{\sigma\{\range(\range 0011)}\)	COURT OF/ 110H14E U) U	ATT ALABAMA
(Circuit, District,	or Murphipally (Name of County of Midnici	pelity), C
STYLE OF CASE: HONA	5 HELDURYS REALDING	AY DYUTLOUS
The state of the s	Plaintiff(s) Defe	rdant(s)
/	51.0	BENT
TYPE OF PROCEEDING:	CHARGE(s) (if applicable):	
CIVIL CASE- I because of	substantial hardship, am unable to pay the docket fee and servi	ice fees in this case I request
that navment of these fees he	waived initially and taxed as costs at the conclusion of the case.	1000 11 11 11 10 0000 1 1 1040001
	•	- formaially comble to bire an
	emity, support, termination of parental rights, dependency) - I as	in managiny briable to the an
attorney and I request that the		
	cially unable to hire an attorney and request that the court appoint or	
DELINQUENCY/NEED OF S	UPERVISION- I am financially unable to hire an attorney and req	uest that the court appoint
one for my child/me		
		MINING TO MENTER THE THE PARTY OF THE PARTY
	AFFIDAYIT	
SECTION 1.		**
4 14-00-00-00-00-00-00-00-00-00-00-00-00-00	4 ^	A 11 1
1. INDENTIFICATION	AS H.: BURNS Date of Bir	17-11-56
Full name	Date of Bir	th_0/_11_0
Spouse's full name (if married)_	N/A V	A
Complete home address	ZTOO MECISSA DR. 14FO WORF	Mc36582
·	7,10	
Number of people living in house	eholdREDACTED	
• • •	REDACTED	
Home telephone number	40477	D. 4. 0.T.E.D.
Occupation/Job //VE//		DACTED
Driver's license number AXX	Social Security Number	\$1.541:74224 2.241:7422444
Employer	Employer's telephone number	
Employer's address		
2. ASSISTANCE BENEFITS		
Do you or anyone residing	in your household receive benefits from any of the following sources	? (if so, please check those which
apply)		
☐ AFDC	s DSSI Medicald Dother	
3. INCOME/EXPENSE STATEME	NT	
N.Y. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		**
Monthly Gross Income:	267°°	
Monthly Gross Income		**
•	come (unless a martial offense) ons. Bonuses, Interest Income, etc.	w.E
Contributions from Other F		
Unemployment/Workmen's		
Social Security, Retirem	ents, etc.	
Other Income (be specific)		- Elman
TOTAL	Control of the Contro	- \$t75/6"
TOTAL	L MONTHLY GROSS INCOME	

Monthly Expenses:	: 500°°	
A. Living Expenses	\$	
Rent/Mortgage Total Utilities: Gas, Elec		
Food	ently, tracel, etc	
Clothing	——————————————————————————————————————	
Health Care/Medical		· · · · · · · · · · · · · · · · · · ·
Insurance		:
Car Payment(s)/Transpo	xtation Expenses	ا م ا
Loan Payment(s)		55- 400
		1004
*OPTIONAL		O on-bel

	rge 2 of 2 Res. 2/95		TANTIAL HARDSHIP	AUTO ORDER
Mont	thly Expenses:(cont)			
	Credit Card Paym Educational/Empk		,	
•	Other Expenses (

	500	b-Total		A \$
В.	Child Support Pa	yment(s)/Alimony	S	21 x 11 x 1
	Sul	b-Total	1607	B \$
c.	Exceptional Expe		s /VV 1	1 00
	TOTAL	L MONTHLY EXPENSES (add subtotals from A	& B monthly only)	: 600° t
c To	tal Gross Month	ly Income Less total monthly expenses:		777
<u>:</u> -	28	• •		2710
	The same	DISPOSABLE MONTHLY INCOME	and the state of t	\$ AV-
	- <u> </u>			
	DASSETS: Cash on Hand Bank	k (or otherwise available such as stocks.	A STATE OF THE STA	
	bonds, tertificates of	deposit)	• D	**************************************
5 a 3 da m	Equity in Real Esta	ite (value of properly less what you owe)	•	
٠٠٠٠٠٠	Equity in Personal	Property, etc. (such as the value of	1	
: e = 3	motor versides, ster	rec, VCR, furnishing, jewelry, tools,		
1.1	guns, less what you Other (be specific)	s owe)	*****	
	Do you nun anythir	ng else of value? Tyes (2) No	\wedge	
•	(land, house, boat,	ng eise of value? Littes (2240) TV, stenec, jeweiry)	ω_{-}	
	If so, describe	Cal dispussed factorists		
				Y)
		TOTAL LIQUID ASSETS		\$
Milli Hiller	uccoon in the affid	ne answers are true and reflect my current final lavit may subject me to the penalties of perjury pertaining to my financial status from any s	. I authorize the court or its	authorized representative to ob-
HITERIOUS MISSIONS	of or affirm that the legion in the affid 16401 Anformation	lavit may subject me to the penalties of perjury pertaining to my financial status from any six viedge that, if the court appoints an attorney to of my court-appointed counsel,	Affiant's Signature	authorized representative to ob- formation provide by me. I fur- nay require me to pay all or par
HIFER OUT	er or affirm that the protection in the affid formation is transfer and acknowled and expenses of the contraction in the contraction in the contraction is the contraction of the contraction in the contraction in the contraction in the contraction in the contraction is the contraction in the contra	lavit may subject me to the penalties of perjury pertaining to my financial status from any six viedge that, if the court appoints an attorney to of my court-appointed counsel,	Affiant's Signature	authorized representative to ob- formation provide by me. I fur hay require me to pay all or par
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ARY PUBLISHED SECTION II	or or affirm that the second in the affid formation pland second acknowledge and expenses of the and second	lavit may subject me to the penalties of perjury pertaining to my financial status from any subject that, if the court appoints an attorney to my court-appointed counsel, before me this ORDER OF COUNTRED, AND ADJUDGED BY THE COURT AS FOR	Affiant's Signature Thomas Print or Type Name DLLOWS:	authorized representative to of formation provide by me. I ful hay require me to pay all or pa
AFER OLD SECTION II	or or affirm that the legion in the affid legion in the affid legion and security and security of the affid legion of the affid legion of the affid legion and security of the affid legion and security of the affid legion and af	lavit may subject me to the penalties of perjury pertaining to my financial status from any subject that, if the court appoints an attorney to finy court-appointed counsel, before me this ORDER OF COUNTY DERED, AND ADJUDGED BY THE COURT AS FORMARD REVIEW.	Affiair's Signature Print or Type Name JRT DLLOWS:	authorized representative to obtomation provide by me. I furnay require me to pay all or pa
AFER OLD SECTION II	or or affirm that the legion in the affid from the affid acknowledge and expenses of the and subscribed of Section 10 and subscribed	lavit may subject me to the penalties of perjury pertaining to my financial status from any subject that, if the court appoints an attorney to my court-appointed counsel, before me this ORDER OF COUNTY DERED, AND ADJUDGED BY THE COURT AS FOR and request is DENIED.	Affairs Signature Print or Type Name JRT OLLOWS:	authorized representative to observe the formation provide by me. I full hay require me to pay all or pay and the formation provide to pay all or pay and the formation of the f
TAY PU	or or affirm that the legion in the affid from the affid section is and section to and section of the affid sectio	lavit may subject me to the penalties of perjury pertaining to my financial status from any subject that, if the court appoints an attorney to my court-appointed counsel, before me this ORDER OF COUNTY ORDER	Affairs Signature Print or Type Name JRT OLLOWS:	authorized representative to observe the content of
ARY PAUSECTION II	or or affirm that the person in the affid from the affid acknowledge and subscribed to and subscribed to and subscribed. THEREFORE, ORD from is not indigent a front is partially the dered and disbursed dered and disbursed.	lavit may subject me to the penalties of perjury pertaining to my financial status from any subject that, if the court appoints an attorney to finy court-appointed counsel, DEFINITION ACCOUNTS ORDER OF COUNTS ORDER OF COUNTS DERED, AND ADJUDGED BY THE COURT AS FOR and request is DENIED, digant and able to contribute monetarily toward it and its the anticipated cost of appointed counsel. Sid as follows:	Affairs Signature Print or Type Name JRT OLLOWS:	authorized representative to observe the content of
ARY PUBLICATION II	or or affirm that the lettion in the affid from the affid from the affid from the affid acknowledge and subscribed and subscribed and subscribed affinities of the affid and is partially the dered and disbursed finant is indigent and the affid and the aff	lavit may subject me to the penalties of perjury pertaining to my financial status from any subject that, if the court appoints an attorney to my court-appointed counsel, before me this ORDER OF COUNTY ORDER	Affairs Signature Print or Type Name JRT OLLOWS:	authorized representative to obtomation provide by me, I furnay require me to pay all or pa
OF ALASS SECTION II IT IS IT IS	or or affirm that the second in the affid the formation is and second acknown to another the prepayment of FURTHER ORDER	lavit may subject me to the penalties of perjury pertaining to my financial status from any subject that, if the court appoints an attorney to my court-appointed counsel, DEFENDED AND ADJUDGED BY THE COURT AS FOR and request is DENIED. digent and able to contribute monetarily toward it and stife anticipated cost of appointed counsel. Sid as follows:	Affiant's Signature Print or Type Name JRT DLLOWS: sis/her defense; therefore defa	authorized representative to obtomation provide by me. I furnay require me to pay all or pay. A. BURUS A. BURUS Ardant is ordered to pay all or court or as otherwise
OF ALASS OF A ASS OF A A	or or affirm that the legion in the affid the formation is and section and section in the affid acknowledge and expenses of the and section and section and section and section and is partially included and disbursed finant is indigent and the prepayment of FURTHER ORDER	lavit may subject me to the penalties of perjury pertaining to my financial status from any subject that, if the court appoints an attorney to finy court-appointed counsel, DECODY ORDER OF COUNTY ORDER OF CO	Affiair's Signature Print or Type Name JRT DLLOWS: is hereby	authorized representative to obtomation provide by me. I furnay require me to pay all or pay and art is ordered to pay added to court or as otherwise appointed as counsel to represent the pay appointed the pay appointed as counsel to represent the pay appointed the pay
OF ALASE OF A ASSECTION II IT IS affiant. IT IS affiant. IT IS	or or affirm that the legion in the affid the formation is and section and section in the affid acknowledge and expenses of the and section and section and section and section and section and section and is partially included and disbursed fliant is indigent and the prepayment of FURTHER ORDER	lavit may subject me to the penalties of perjury pertaining to my financial status from any subject that, if the court appoints an attorney to of my court-appointed counsel, DEFINITION AND ADJUDGED BY THE COURT AS FOR and request is DENIED, digent, and able to contribute moneterly toward it are anticipated cost of appointed counsel. Signs as follows: I request is GRANTED. I docket fees is waived.	Affiant's Signature Print or Type Name JRT OLLOWS: is hereby the right and may order re	authorized representative to obtomation provide by me. I fur hay require me to pay all or particles of the pay all or pay and and its ordered to pay a clerk of court or as otherwise appointed as counsel to represent the pay appointed as a pay appointed as a pay appointed the pay appointe
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THOMAS A. BURNS JIRCUIT COURTOF PLAINTIFF MOBILE COUNTY ALABAMA CASE NO. BRAND SAFWAY SOLUTIONS DEFENDANT CIVIL COMPLAINT FOR VIOLATION OF USCA. FOURTEEN, EQUAL PROTECTION ACT, THE AMERICAN DISABILITIES ACT, AND THE ALABAMA MEDICAL MARITUANNA COMES NOW BEFORE THIS COURT THOMAS A BURNS PRO-SE PETITIONER PLAINTIFF IN THE ABOVE ENTIFED GTYLE AND NUMBER ED CAUSE. THE PLAINTIFF WILL REPERFULLY SHOW THE FOLLOWING IN SUPPORT IN THE FOLLOWING: FACTS OF CASE THE PLRINTIFF BURNS WAS EMPLOYED WITH BRAND SAFWAY SOLUTIONS AT 3585 SHARES PLACE WEST PALM BEACH FLORIDA ON FEB. 914, 2019. ON 6-9-2020 BURNS" PAESCRIBED MEDICAL MARLTUANNA BY DR. JAVID MUHAMMED FOR RELIEF

Case 1:23-cv-00395-JB-B Doc# 1-2 Filed 10/19/23 Page 8 of 20 PageID# 16

OF MULTIPLE SYMPTONS. BURNS INFORMED HIS SUPERVISORS AT BRAND SAFWAYSOWTIONS OF THE DACTORS BROERS AND THEY WERE SUPPORTIVE OF THE SITUATION. BURNS TRANSFERED TO THE BRANDSAFWAY BRANCH ON JULY STH 2021 IN MOBILE, ALABAMA, ON JULY 26TH 2021 BURNS WAS TERMINATED BY SUPERVISOR ROBERT BARLOW BECAUTE BURNS TOLD HIM HE COULDN'T PASS A DRUG SCREEN BROAUSE HE WAS ON MEDICAL MARITUANNA FROM FLORIDA AND THE DRUG SCREEN WOULD SHOW POSITIVE WOUZD SHOW THE BURNS WAS TERMINATED. NO OPPERIOUTY TO TEST, THE CHANGETO CLEAN UP, NO OPTIONS OR ACTERNATIVES BURNS NOW CLAIMS WRONGFUL DISCHARGE AND LOST GAINFUL ENPLOYMENT, INCOME, BENIFITS AND 15 NOW AT THIS FLUNG OF THIS PETITIONS IS HOMELESS, UNEMPLOYED, ON FOOD STAMPS, AND HAS NO MONEY IN BANK ACCOUNT, THIS ACTION HAS DESTROYED BURNS' LIFE IN MUCTIPLE ASPECTS.

RELIEF SOUGHT

PUNTIVE DAMAGES OF \$250,000 DOLLARS TWO HUNDRED AND FIFTY THOUSANDS U.S. DOLLARS FOR BURNGFULDISCHARGE, ANGUISH, AND PAIN AND SUFFERING

GROUNDS FOR RELIEF

ON MAY 17TH 2021 ALABAMA

GOVERNOR KAY IVY PASSED THE MEDICAL MARIJURNINA

CONT.

ACT FOR THE STATE OF ALABAMA CITED PROVISIONS-UNDER THIS ACT AND THE PROVISIONS VERE FROM STATE TO STATE UNDER THE MEDICAL MARIJUANNA ACT BECAUSE IT IS NOT FEDERALLY REGNLATED. BUT ALABAMA THINKS THE STATE IS SPECIAL UNDER THE 14TH AMENDMENT OF THE INITED STATES LONSTITUTION!

IT CLEARLY STATES:

NO STATE SHALL MAKE OR ENFORCE ANY LAW WHICH SHALL ABRIDGE PRIVILEGES OF CITIZENS OR IMMUNITIES OF CITIZENS OF THE UNITED STATES. NOR SHALL ANY STATE DEPRIVE ANY PERSON OF LIFE LIBERTY. OR PROPERTY WITHOUT DUE PROCESS OF LAW NOT TO DENY AND PERSON WITHIN ITS JURISDICTION, THE EQUAL PROTECTION OF THE LAW. IN CALIFORNIA ABZIES MAKES IT UNLAWFUL FOR AN EMPLOYER TO DISCRIMINATE AGAINST A PERSON IN HIRING, TERMINATION OR ANY TERM OR CONDITION OF EMPLOYMENT, OR OTHERWISE PENALIZING A PERSON IF THE DISCRIMINATION IS BASED ISPON THE FOLLOWING: THE PERSONS USE OF CANNABIS OFF THE JOB AND AWAY FROM THE PRACTICE MASSACHUSETTS AND VERMONT PROTECT MEDICAL MARITUANINA HATIENTS RIGHTS UNDER THEIR DISABILITY LAWS. THE SUPREME COURT OF NEW HAMPSHIRE HAS RULED THAT THE STATES DISABILITY AND ACCOMENDATION LAN DAW COULD MEDICAL MARLIDANINA PATIENTS ON A CASE TO CASE BASIS. TWENTY ONE OR MORE STATES HAVE HELPED AGAINST FIRING OF EMPLOYEES UNDER THE MEDICAL MARITUANNA ACT OR FOR TREATMENT THEREOF. YOU CANNOT TREAT PEOPLE IN ALABAMA MY DIFFERENTLY IN ALABAMA THAN OF STATES WHICH WOULD CLEARLY BE A VIOLATION UNDER TEDICAL MARCITUANNA ACT, AND THE WESABILITIES NOT. 4017

DOCUMENT 2

Doc# 1-2 Filed 10/19/23 Page 10 of 20 Pag

HEALTH SYSTEMS 1492 MDA 2020 SUPERIOR COURTOF PENNSYLVANA IN THIS CASE AT HAND BURNS WAS NOT GIVEN OPPORTUNITY FOR A URUG SCREEN, AND A CHANCE TO CLEAN UP FOR A LEST OR TREAT-MENT OPTIONS. BUKNS WAS TERMINATED IMMEDIATELY THEREFORE WILL ALL PREMISES CONSIDERED AND THE HEARING OF THIS PETITION I PRAY THAT THIS COURT GRANT RELIEF SOUGHT IN SAID CAUSE RESECTIVLEY DUBMITHED INSUIDAN APPIDAVIT I HERREBY VUDER TENAIT OFPENDIX SWEAR THAT THE FOREGOING STATEMENTS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLENGE SEPT. 2023

OMTH

Case 1:23-cv-00395-JB-B Doc# 1-2 Filed 10/19/23 Page 11 of 20 PageID# 19

CERTIFACATE OF SERVICE

	ELANTICE OF DELVICE
A TRUE AND BURNS V BI DELLUERED	JA CORRECT COPY OF A CAVIL SUIT RANDSAPWAY SOLUTIONS WAS HAND BY PLAINTIFF TO: BRADDSAPWAY SOLUTIONS BRADDSAPWAY SOLUTIONS 3512 BROKDACEDR MOBILE, AL 36608
AND TO	CLERK GUIL/CIRCUIT

- CLERK GIVIL/CIRCUIT MOBILE GOV. FLAZA R. 927 205 GOV. ST

MOBILE, Ala. 36602

ON THIS THE 19TH

DAY OF BEPT. 2023

Thomas A. Bonnes

7200 MELISTA DR. THEODORG, AL 36582 (251) 217-0817

Page 12 of 20 Case 1:23-cv-00395-JB-B Doc# 1-2 Filed 10/19/23 PageID# 20 . THOMAS BURNS 1200 MELISSADR THEODORE, AL. CLEAK CIVILLIAOVIL 36592 205 BOV- OT: MOBILE, AL-50602 DATE = 9-19-23 RE: COMPLAINT: BURNS V BRAUD HONORABLE CLERK, THE HAND SENT A COPY TO THEM. PLEASE DIRECT IT PROPERLY. ANY AND ALL CONSIDERATION ON MY BEHALF IS DEEPLY APPARCIATED 19TH SERVED CONTHIS THE DM OF DEPT.

Thomas Ban

THOMASA BURNS 1700 MEUSSA PA

THEODORE, AL 36592

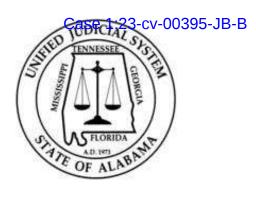
Case 1:23-cv-00395-JB-B Doc# 1-2

c# 1-2 Filed 10/19/23

Page 10/3/2023 II:08 AM 02-CV-2023-901992.00 CIRCUIT COURT OF MOBILE COUNTY, ALABAMA SHARLA KNOX, CLERK

IN THE CIRCUIT COURT OF MOBILE COUNTY, ALABAMA

BURNS THOMAS A)		
	Plaintiff,)		
)		
V.)	Case No.:	CV-2023-901992.00
)		
BRAND SAFWAY SOLUTIONS)		
	Defendant.)		
ORDE	R ON AFFIDAVIT	OF SUB	STANTIAL HAR	DSHIP
Affiant is indigent and request i IT IS FURTHER ORDERED AN reimbursement of attorney's fee	ND ADJUDGED tha	it the cou	rt reserves the r	ight and may order
and costs of court.	o ama expensee, ap	, p. 0 v 0 u 2	y are court and	para to the appointed councer,
DONE this 3 rd day of October	r, 2023			
		/	s/ S. WESLEY I	PIPES
		(CIRCUIT JUDGI	E



AlaFile E-Notice

02-CV-2023-901992.00

To: BRAND SAFWAY SOLUTIONS 3512 BROOKDALE DR MOBILE, AL, 36608

NOTICE OF ELECTRONIC FILING

IN THE CIRCUIT COURT OF MOBILE COUNTY, ALABAMA

THOMAS A BURNS V. BRAND SAFWAY SOLUTIONS 02-CV-2023-901992.00

The following complaint was FILED on 9/25/2023 2:14:43 PM

Notice Date: 9/25/2023 2:14:43 PM

Service by sheriff in 02 - MOBILE County

SHARLA KNOX CIRCUIT COURT CLERK MOBILE COUNTY, ALABAMA CIRCUIT CIVIL DIVISION 205 GOVERNMENT STREET MOBILE, AL, 36644

251-574-8420 charles.lewis@alacourt.gov

Filed 10/19/23

Case 1: State of Alabama **Unified Judicial System** Form C-34 Rev. 7/2023

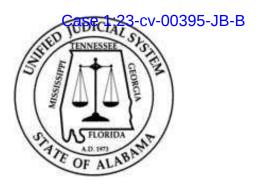
SUMMONS - CIVIL -

Page 15 of 20 PageID# 23
Court Case Number 02-CV-2023-901992.00

IN THE CIRCUIT COURT OF MOBILE COUNTY, ALABAMA

THO	MAS A BURNS V. BRAND SAFW	AY SOLUTIONS	
NOTICE TO: BRAND SAFWAY SOLUTION	IS, 3512 BROOKDALE DR, MOBILE, AL 36608		
	(Name and Address of	Defendant)	
THE COMPLAINT OR OTHER DOCU TAKE IMMEDIATE ACTION TO PRO ORIGINAL OF YOUR WRITTEN ANS! OTHER DOCUMENT, WITH THE CL DELIVERED BY YOU OR YOUR ATTO THOMAS A BURNS	OTECT YOUR RIGHTS. YOU OR YOWER, EITHER ADMITTING OR DENY BERK OF THIS COURT. A COPY OF DRNEY TO THE PLAINTIFF(S) OR AT	OUR ATTORNEY AF ING EACH ALLEGA YOUR ANSWER I	RE REQUIRED TO FILE THE TION IN THE COMPLAINT OR MUST BE MAILED OR HAND
	[Name(s) of Attorney(s)]		
WHOSE ADDRESS(ES) IS/ARE: 7200			
	[Address(es) of	Plaintiff(s) or Attorney(s	s)]
THIS ANSWER MUST BE MAILED OTHER DOCUMENT WERE SERVED THE MONEY OR OTHER THINGS DE	ON YOU OR A JUDGMENT BY DEF	FAULT MAY BE REI	
TO ANY SHERIFF OR	ANY PERSON AUTHORIZED BY PROCEDURE TO SERVE PRO		RULES OF CIVIL
✓ You are hereby commanded to serv	ve this Summons and a copy of the Co	mplaint or other docu	ument in
this action upon the above-named [
Service by certified mail of this Sum	imons is initiated upon the written requ	est below of	
pursuant to the Alabama Rules of the			[Name(s)]
10/03/2023	/s/ SHARLA		By:
(Date)	(Signature of	Clerk)	(Name)
Certified Mail is hereby requeste		0: (
	(Plaintiff's/Attorney's	<u> </u>	
	RETURN ON SERVICE		
Return receipt of certified mail re	Certified Mail		
Return receipt of certified mainter		(Dat	· · · · · · · · · · · · · · · · · · ·
	Personal/Authorized	·	
I certify that I personally delivered	d a copy of this Summons and the Com	plaint or other docur	ment to
	in	County, Alabam	na on .
(First and Last Name of Person Served	(Name of County)		(Date)
Document left:			
with above-named Defend	ant;		
with an individual authorize	ed to receive service of process pursua	ant to Rule 4(c), Alab	ama Rules of Civil Procedure;
	ndant's dwelling house or place or usua		
	d discretion then residing therein.		
ļ, i i i i i i i i i i i i i i i i i i i	<u> </u>		
L certify that service of process of	Return of Non-Service this Summons and the Complaint or o	ther document was r	refused by
T certify that service of process of			-
(First and Last Name of Person Served)	_inCour (Name of County)	ity, Alabama on	who is: (Date)
the above-named Defenda	,		(2010)
	receive service of process pursuant to	Rule 4(c) Alahama	Rules of Civil Procedure:
As a designated process server purs	suant to Rule 4(i)(1)(B), Alabama Rules of party to this proceeding, and I am not relate	Civil Procedure, I certi	fy that I am
(Type of Process Server)	(Server's Signature)	(Address of Server)	
(Badge or Precinct Number of Sheriff or Constable)	(Server's Printed Name)		
(Badge or Precinct Number of Sheriff or Constable)	(Telephone Number of Designated Process Serve	er)	

Doc# 1-2



AlaFile E-Notice

02-CV-2023-901992.00 Judge: S. WESLEY PIPES

Page 16 of 20

To: BURNS THOMAS A (PRO SE) 7200 MELISSA DR THEODORE, AL, 36582-0000

NOTICE OF ELECTRONIC FILING

IN THE CIRCUIT COURT OF MOBILE COUNTY, ALABAMA

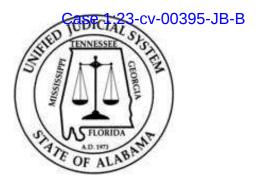
THOMAS A BURNS V. BRAND SAFWAY SOLUTIONS 02-CV-2023-901992.00

The following matter was FILED on 10/3/2023 11:08:32 AM

Notice Date: 10/3/2023 11:08:32 AM

> SHARLA KNOX CIRCUIT COURT CLERK MOBILE COUNTY, ALABAMA CIRCUIT CIVIL DIVISION 205 GOVERNMENT STREET MOBILE, AL, 36644

251-574-8420 charles.lewis@alacourt.gov Doc# 1-2



AlaFile E-Notice

02-CV-2023-901992.00

Judge: S. WESLEY PIPES

To: BRAND SAFWAY SOLUTIONS (PRO SE) 3512 BROOKDALE DR MOBILE, AL, 36608-0000

NOTICE OF ELECTRONIC FILING

IN THE CIRCUIT COURT OF MOBILE COUNTY, ALABAMA

THOMAS A BURNS V. BRAND SAFWAY SOLUTIONS 02-CV-2023-901992.00

The following matter was FILED on 10/3/2023 11:08:32 AM

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251-574-8420 charles.lewis@alacourt.gov

Case 1:23-cv-00395-JB-B Doc# 1-2 Filed 10/19/23 Page 18 of 20 PageID# 26

Revised 4-1-99; 11-1-99; 11-3-05

IN THE CIRCUIT COURT OF MOBILE COUNTY, ALABAMA

		*		
		*		
		*		
	Plaintiff,	*		
		*	CIVIL ACTION NO	
VS.		*		
		*		
		*		
***************************************		*		
		*		
	Defendant.	*		

GENERAL PRE-TRIAL ORDER

To expedite pre-trial and trial procedure, it is ORDERED by the Court that the following will apply:

1. EXHIBITS, DOCUMENTS, AND PHYSICAL EVIDENCE GENERALLY

- a. Each party shall identify in writing to all other parties and shall make all documents, exhibits and physical evidence, or copies thereof, expected to be used in the case in chief available to the other parties, not less than 21 days prior to trial, for inspection and copying. The same shall then be authenticated and admitted into evidence without further proof, unless written objections to any such documents or exhibits be made to the Court not less than 14 days prior to trial specifying the grounds of objection to the genuineness and relevancy of the proposed document, exhibit, or physical evidence. The requirement does not apply to documents, exhibits and physical evidence used solely as impeachment evidence.
- b. Documents, exhibits or physical evidence not timely exhibited to or made available to other parties prior to trial under this Order will not be admitted into evidence at the trial unless solely for impeachment purposes or unless the ends of justice so require.
- c. Documents, exhibits or physical evidence so admitted hereunder shall be presented to the court reporter for marking in evidence prior to trial.

2. DOCTOR, HOSPITAL AND MEDICAL EXPENSES

- a. If applicable, all doctor, medical and hospital bills shall be sent to or made available to all parties not less than 21 days before trial and shall be admitted in evidence as reasonable without further proof, unless written objection to any such bills be made to the Court no less than 14 days before trial specifying the grounds for objection.
- b. Any such bills not timely exhibited to the other parties will not be admitted in evidence at trial unless the ends of justice so require.
 - c. The bills so admitted shall be presented to the court reporter for marking in evidence prior to trial.

3. SPECIAL DAMAGES

- a. All parties seeking special damages shall furnish the other parties with a list thereof not less than 21 days before trial. Written objections thereto may be made not less than 14 days before trial specifying grounds of objections.
- b. Evidence of special damages claimed, but not timely exhibited to other parties, will not be admitted into evidence unless the ends of justice require so.

4. AGENCY-TIME AND PLACE-DUTY

a. Agency and the time and place of the incident involved, if alleged in the complaint, and, if a negligence case, the existence of a duty, are admitted and the parties are deemed correctly named and designated unless specifically denied by answer or unless written objection is made not less than 14 days before trial. The objections shall include the correct name and entity and/or the grounds relied on.

5. EXPERTS

- a. Unless previously obtained by discovery, each party will furnish to all other parties the names, addresses and qualifications of all expert witnesses expected to testify, together with a brief summary of their opinions. Such disclosure of experts shall be made by the party filing the Motion to Set and Certificate of Readiness not later than the time of filing such motion. Disclosure by all parties shall be made not later than 14 days after the filing of the Motion to Set and Certificate of Readiness.
- b. Disclosure of experts in cases not included in the Fasttrack system shall be made by all parties not less than 60 days before trial.
- c. Unless written objection to the qualifications of an expert is made not later than 30 days before trial, stating grounds, the qualification of such expert will be admitted.
- d. Upon calling an expert to testify at trial, the attorney may state to the Court and jury the name, address and summary of the qualifications of the expert.

6. **DISCOVERY**

Discovery shall be completed 30 days prior to the trial date. On written motion for good cause shown, the court may allow discovery within this 30-day period.

7. **JURY INSTRUCTIONS**

If the case is to be tried by a jury, requested written charges shall be submitted to the Court not later than the close of the plaintiff's case, subject to supplementation during the course of the trial on matters which could not be reasonably anticipated. Each requested charge will be typed on letter size paper and identified by the party's last name and shall be numbered.

8. JURY SELECTION

Before the commencement of trial, the parties will furnish or advise the court, outside the presence of the jury, the names of all insurance companies involved and any special voir dire questions for the purpose of qualifying the jury.

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9. **DUTY TO SUPPLEMENT DISCOVERY**

All parties are under duty to supplement responses to discovery as provided by Rule 26(e)(3) ARCP which should be done not less than 30 days before trial.

10. MOTIONS GENERALLY

If motion to strike or motion to dismiss a pleading is filed, the Court will not consider such unless a copy of the pleading sought to be struck or dismissed is attached thereto.

11. CONFLICTS

In the event of scheduling conflict affected counsel shall comply with the Attorney Calendar Conflict Resolution Order of the Alabama Supreme Court.

It is further ORDERED by the Court that the Court will reconsider any portion of the General Pre-Trial Order upon timely application by any party.

Done this the _____ day of _____

Presiding Judge, S. Wesley Pipes